



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT
DIRECTORS OF THE COMPANY DURING FY 2024- 2025:**

[Pursuant to Regulations 25 and 46 of SEBI (LODR) Regulations, 2015]

The Company has in place a familiarization Program for its Independent Directors. The objective of the program is to familiarize Independent Directors to understand the Company's business model, strategies, policies, practices and gain a better understanding of the Company's operations, challenges, risks and opportunities and be better equipped so that they are able to play a meaningful role in the overall governance processes of the Company.

The Company has three Independent Directors:

Name	Date of Appointment
Mr. Pattamadai Natarajasarma Vijay	October 31, 2022
Mr. Methuku Nagesh	November 29, 2022
Mr. Mopperthy Sudheer	January 06, 2021

The Company has issued letters of appointment to each of the Independent Directors detailing their roles and responsibilities. As a part of induction onto the Board, the Company through its executive directors and senior management conducted a detailed familiarization program for all the Independent Directors.

The Company regulatory conducts orientation /familiarization programme for its independent directors with emphasis on the following:

- Roles, Rights and Responsibilities of Independent Directors
- Board dynamics & functions
- Strategy, Operations and functions of the Company
- Nature of the Industry in which the Company operates and risk associated with it.
- Roles and Responsibilities of the Committee in which such Independent Director is appointed.

The Company shares business presentations periodically at the meetings of the Board of Directors and the Committees to inform the Independent Directors about the strategy, operations and functions of the Company. At various Board meetings, presentations are also made on safety, health and environment, risk management, Company policies and changes in the regulatory environment

Further, as part of continuous familiarization with our business, people and processes, Quarterly presentations on operations are made to the Board informing about business performance, operations, market share, working capital management, major litigation,



compliances, subsidiary information, etc.

During the Financial Year 2024-25, the Company conducted one familiarization programme on August 24, 2024 covering Organizational Structure and Board structure and processes under Companies Act, 2013 & SEBI(LODR), 2015.

Details of familiarization programs attended by our Independent Directors as of March 31, 2025.

Independent Directors	Number of Programmes/ meetings attended		Number of hours attended	
	FY 2024-25	Cumulative (till March 31, 2025)	FY 2024-25	Cumulative (till March 31, 2025)
Mr. Pattamadai Natarajasarma Vijay	01	5	1.3	6.8
Mr. Methuku Nagesh	01	5	1.3	6.8
Mr. Mopperthy Sudheer	01	6	1.3	8.3